Don’t miss events open to the public:
Details are on our website: bayvillageschools.com. Concerts are performed at Bay High Auditorium.

- “Meet and Greet” with incoming Superintendent Jodie Hausmann on Monday, April 23, 3:30-6 p.m. at Bay Middle School Library
- PTA Reflections Art Show on Thursday, April 26, 7-8:30 p.m. at Bay Middle School
- Ballroom Blitz on Saturday, April 28, 6:30-10 p.m. at Bay High (Purchase tickets online. Benefits Bay Music Boosters.)
- “Thank You and Farewell” community reception for retiring Superintendent Clint Keener, Thursday, May 17, 3:30-6:30 p.m. at Bay Lodge, 492 Bradley Road in Bay Village
- Bay High Orchestra Concert, Thursday, May 3, 7-8:30 p.m.
- District Spring Jazz Concert, Monday, May 21, 7-8:30 p.m.
- Bay High Band Spring Concert, Tuesday, May 22, 7-8:30 p.m.
- Bay High Spring Choir Concert, Wednesday May 23, 7-9:30 p.m.
- Bay High Marching Band in Memorial Day Parade, Monday, May 28, 8:30 a.m.
- Bay High Juried Art Show, May 29-June 4 (check exhibit times on the website)
- Tri-Bay Golf Classic, Friday, June 22, at Sweetbriar Golf Course (Register online at www.TRIBAYGOLF.com. Benefits Bay Alumni Association, Bay Village Education Association, Bay Rockets Athletics Boosters.)
Jodie Hausmann
selected as next superintendent

The Bay Village Board of Education has hired Jodie Hausmann, superintendent of Perkins Local School District in Sandusky, Ohio, to replace the district’s current superintendent, Clint Keener, when his retirement becomes effective Aug. 1.

Hausmann has served as superintendent at Perkins since 2015, where she led a strategic planning process engaging more than 100 of the district’s stakeholders. She collaborated with community members for passage of an operating levy and permanent improvement renewal levy after a long district history of failed ballot issues. Under her instructional leadership, grade-level Vahoe Added scores for the district moved from failing to straight A’s in one year, earning the Ohio Department of Education’s Momentum Award for two years.

In March, Hausmann was honored with the Betsy M. Cowles Leadership Award by her Ohio peers in the Buckeye Association of School Administrators (BASA). The award annually recognizes a woman in school administration who has demonstrated outstanding educational leadership.

Before becoming superintendent at Perkins, Hausmann was Director of Teaching and Learning for the Parma City School District for four years, where she had previously served as an elementary school principal after teaching in that district at the elementary school level. She holds a Bachelor of Science degree in elementary education from Cleveland State University (CSU), a master’s degree in technology from Baldwin Wallace University, and she received her superintendent licensure from CSU.

“Bay Village has been a district of excellence for many years and has a strong, rich tradition of success,” said Hausmann. “I admire the community’s support of its schools and its hometown values. It is clear that the staff is dedicated to providing an exemplary education by ensuring all children’s needs are met. My time attending Bay Village school athletic events, the Snoball Run and the interview process affirms for me that children are Bay Village’s first priority. It is my honor to be chosen as the new superintendent of Bay Village City Schools.”

Hausmann said she and her husband, Mike, will be moving to Bay Village. “We are very impressed with the natural beauty of Bay Village,” she said. “We love the local focus on the arts, and we look forward to becoming a part of the community and meeting all our neighbors.”

More than 30 applications for the district’s superintendent position were received by Finding Leaders, an educational search firm hired by the board. Board members then interviewed candidates who closely matched a profile that was developed by the search firm using feedback from nine focus groups held with district community members and school staff this past November. Finalists participated in interviews with a group representing parents, teachers, support staff, administrators and residents without children in the schools, all stakeholders in the district’s success.

Board member Gayatry Jacob-Mosier coordinated the selection process and said she felt it worked well. “We have the utmost confidence that Jodie will do a great job for our school district,” she said. “I know that all stakeholders wish her well and will help her be successful in her new role.”

The school board took the focus group feedback, the stakeholder interview feedback, and information from its own, multiple interviews with the candidates and came to a hiring decision.

Steve Lee, president of the school board, said board members were very happy with the outcome of the selection process and the high quality of candidates who applied. “It has been an extremely thorough process,” he said. “Because we value all stakeholder opinions, we held nine focus group sessions in November. Five staff sessions and four, widely-publicized public sessions gave everyone an opportunity to let the board know the qualities and attributes in a new superintendent that were important to them. The group interviews gave us even more information. It all helped our board members make our decision in filling this important position in our district.”

Lee said that Hausmann impressed the board with her knowledge, experience, and past performance, as well as with her thorough knowledge of the Bay Village district. “We believe Jodie can keep us on our path of excellence while meeting a variety of new challenges we face in the future,” he said. “We are all very much looking forward to working with her.”
Glenview Child Care & Learning Center earns 4-Star Rating from Ohio Department of Education

Glenview Child Care & Learning Center, the Bay Village City School District's day care, preschool and before-and-after school care center, has received a Four-Star Step Up To Quality award from the state of Ohio. The rating recognizes that Glenview’s preschool education program and its special needs preschool go beyond the state’s basic standards.

“Our priority must be to make sure our students love learning and believe in themselves,” he said. “With those opportunities for students in activities, address the wide range of skills and talents we should be developing in our youngsters, as well as the social and emotional part of their growth.

Keener points to some of the achievements of which he is most proud that have taken place over his 14-year tenure in Bay Village.

“We have been responsive to changes in state testing, and we have been successful in doing that while continuing to focus on the whole child. We’ve avoided being tainted by putting a sole focus on test scores,” he said. “Our extensive offerings in music and art, as well as the many opportunities for students in activities, address the wide range of skills and talents we should be developing in our youngsters, as well as the social and emotional part of their growth.

Keener said he is also proud of the responsible management practices that have optimized the community’s investment in the schools.

“We’ve done a good job of updating and maintaining our buildings and grounds,” he said. “We’ve developed and maintained excellent relationships with the city, with many organizations and with many individuals who support education in other communities. And we’ve been very careful to keep the budget well while bringing a lot of great people on board.”

It’s been those early experiences as a teacher that have stayed with him – the types of interactions that Keener hopes remain the priority of the district.

“All teachers must remember how important they are in the life of each child,” he said. “Sometimes just addressing each child by name lets them know that they are important, that they matter.”

He stressed that in the end, it is the ability of a teacher to get a child enthused about learning, and to make him or her realize they can overcome obstacles to their success, that makes a school district great.

“Our priority must be to make sure our students love learning and believe in themselves,” he said. “With those two advantages in place, they will find many doors of opportunity open to them in the future.”

Retiring Superintendent Clint Keener looks back on a career of service to students

Forty-one years in education. And yes, Superintendent Clint Keener would choose the same field all over again.

“I left the classroom to become an administrator because I wanted to make a difference for children beyond my own classroom,” he said. “But if it had worked out differently, I would have been happy to spend my career teaching.”

Keener began his work as a science teacher for the seventh and ninth grades after earning a bachelor’s degree in biology, chemistry and general science from Lake Erie College in just three years. He also coached football, basketball, track and field, and cross country.

“It was a very rewarding time, getting to know students and supporting their personal growth,”

Seven years of teaching and an M.A. in High School Principalship from Youngstown State University prepared him for his next step to assistant principal and athletic director in the same Painesville Township school district.

“As assistant principal, I had to deal with longer days, but I still enjoyed working with students. The job was different from teaching in that it required more time spent working with adults and learning about all areas of school operation.

As Keener moved to being principal at Madison High School six years later, he drew special satisfaction from working with teachers to help students rise above individual challenges.

“Several students came from families where no one, including multiple older siblings, had graduated from high school. It was great to help them be the first,” he added. “But it was especially rewarding to encounter these students years after graduation to find they had been successful in their jobs and were productive and good citizens.”

After earning an Ed.S. in Superintendent from Cleveland State University, Keener’s move to become superintendent of the Cardinal Local School District was one that put him “in charge of most everything.”

“It was a small district, just three schools. We did not have many administrators,” he explained. “It was a rich experience for me. I could be involved in all levels affecting the development of children.”

Join us in saying “Thank You and Farewell” to Sup. Clint Keener at a reception in his honor

Thursday, May 17, 3:30-6:30 p.m.

at Bay Lodge, 492 Bradley Road, Bay Village

Youth Mental Health

(Continued from page 1 …)

Parent Mindy Thomas serves as a Rockettes assistant coach, working with 42 teenage girls on the team. “It was important for me to learn to identify ways to support these girls,” she said. “Mental health can be manageable, but we can’t ignore problems and just tell kids to ‘get over it.’ It’s important to have resources.”

She especially appreciated how the course provided an action plan that can help adults focus on how to best help when faced with a challenging situation of mental or emotional anguish in a youth.

“It’s something tangible to work with,” she said of the A.L.G.E.E framework which reminds adults to assess, listen, give reassurance, encourage appropriate professional help and encourage self-help and other support strategies.

“We were also given a book and a packet for reference to use when in a crisis.” She added. “We always tell kids that if you hear or see anything that is troubling, to go tell an adult they trust. Now I feel that I am a little better equipped to be that adult.”

Pavicic feels that conducting the workshops is a way to make a real difference in combating mental health disorders in our youth.

“Megan and I stress to our groups that we are there to help them identify the difference between typical adolescent changes and mental health disorders. We aim to help our trainees identify youth expressing concerning risk factors. By doing so, we are able to instruct them on how to respond and initiate the help the young person needs. We feel blessed to have the opportunity to get the word out that being overly prepared is a very good thing this day in age! We hope that more adults will go through the program.”

Basil said the pair plans to offer four workshops during the next school year. “Each workshop continues to further our own understanding of the conflicts that our youth may experience, and that adults who encounter them don’t always know the best response to help them,” she said. The two have been certified and trained in partnership with the Cleveland Clinic Foundation, the Ohio Mental Health Network for School Success and the Sandy Hook Promise, which provides funding so that the workshops can be offered to the public free of charge.

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Ohio PTA Reflections State-Level Winners!

Bay High senior Tom DeCarlo (top center) won the first-place Ohio PTA Reflections Award of Excellence in the Visual Arts-Special Artists Category. He created his work, “Fall Colors” (lower center) using a special helmet created by independent study students of technology and engineering instructor Luke Kieffer. Standing are (left-to-right) Intervention Specialist Rick Manderine, seniors Truman Ospelt and Noah Mensen, educational aide Julie Harms and coordinator of the helmet project, senior Will Kenny.

First-grader Oona Louis (middle left) won her grade category’s first-place Ohio PTA Reflections Award of Excellence in Visual Arts for “The Pets Catch a Butterfly” (lower left).

Seventh-grader Tessa Wunder won her grade category’s first-place Ohio PTA Reflections Award of Excellence in Visual Arts for “Around the Corner” (lower right).

Other students winning state-level awards are second-grader Orion Riddel, Award of Merit for film “Climbing Hippo”; junior Ann Marie McAvinue, Honorable Mention for literature “Help! I’ve Fallen and I Can’t Get Up”; eighth-grader Avery Tenerowicz, Award of Outstanding Achievement for photograph “Shoot For the Moon!”; and senior Emma Ward, Honorable Mention for photograph “Katie”.

See all this year’s entries at the Bay Village PTA Reflections Art Show on Thursday, April 26, 7-8:30 p.m. at Bay Middle School. Refreshments will be served.

Ava Walker is National Merit Finalist

Bay High senior Ava Walker is a 2018 National Merit Finalist. She earned the prestigious academic distinction with her score on the Preliminary SAT (PSAT) taken during her junior year in high school. The nationwide pool of finalists represents less than one percent of the 1.6 million students from 22,000 U.S. high schools who take the PSAT.

Ava plans to major in mathematics with a focus in actuarial science when she attends college, likely Kent State, next year. “I’ve always liked math,” she said. “Then, when I had my statistics class about two years ago, I really enjoyed it. It’s bringing in real-world problems, and it gives a real, practical use to math.”

The cross-country runner also plays viola in the Bay High Pit Orchestra. “Pit Orchestra has definitely been one of my favorite experiences at Bay High,” she said. “Even though it’s a lot of work after school, it is just so much fun to get together with my friends from band and orchestra to hear everything and watch the school musical from down in the pit. It’s a really fun environment.”

Ava has participated in her school’s Model UN program and Culture Club’s Team Africa. She also volunteers as a junior coach for the nonprofit Girls On The Run, working with elementary-aged girls to build self-confidence while training to run. After enjoying her high school jobs at the city pool and as a referee for youth soccer, she now looks forward to a future career in the banking or insurance industries once she passes the license exam to be an actuary.

“Ava deserves this level of recognition for all her hard work,” said Bay High School Principal Jason Martin. “She is a tremendous student with a strong work ethic and commitment to her studies.”

Strong Bay High showing in 2018 Scholastic Art & Writing Awards

Bay High School students took away 12 Gold Key, 15 Silver Key, and 23 Honorable Mention awards in the 2018 Cuyahoga County Regional Scholastic Art & Writing Awards. Gold Key winners were forwarded to New York for judging at the national level.


Find more prize winners, and a slideshow of Gold and Silver works, at: http://bayvillageschools.online/BayScholasticArts2018

Bay High Gold Key award winners pictured above, left-to-right — Front row winners for Writing category: Carlen Goebel, Roman Vatolin, Sara Sirignano, Emma Legaye and Elizabeth Holup; Back Row winners for Art category: Megan Sjoquist, Maria DiLallo, Amelia Robinson and Celia Reid.

Governor’s Award of Excellence

Bay High senior Christine Baron cracked the elusive “Top 25” in the Ohio Governor’s Youth Art Exhibit with her photograph “Kenopsia.” The honor earns O’Hare the Governor’s Award of Excellence.

Bay High students Allison Maust and Ana Baron also had paintings selected in the 300-piece Governor’s Youth Art Exhibit.
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National Silver Medal Winners

Congratulations to Emma Leggeay (left), author of her poem “Ms. Plath”, and Maria DiLallo (right, with her painting “Family Is Not Always Blood”) for winning prestigious National Silver Medals at the New York City judging of Scholastic Art & Writing Awards!

Governor’s Award of Excellence

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Then, after eight years, the Bay Village City School District beckoned. "Bay is a bigger district, but still small enough where I could be involved at all levels," said Keener. "We have more resources and a bigger team of administrators, both of which allow us to do more for children. That fits with a community of residents who have higher levels of education and higher expectations of our schools."

Keener points to some of the achievements of which he is most proud that have taken place over his 14-year tenure in Bay Village.

"We have been responsive to changes in state testing, and we have been successful in doing that while continuing to focus on the whole child. We’ve avoided being tainted by putting a sole focus on test scores," he said. "Our extensive offerings in music and art, as well as the many opportunities for students in activities, address the wide range of skills and talents we should be developing in our youngsters, as well as the social and emotional part of their growth."

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But it’s been those early experiences as a teacher that have stayed with him – the kinds of interactions that Keener hopes remain the priority of the district.

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“We are very proud of Glenview,” said Clint Keener, superintendent of Bay Schools. “We are fortunate to attract very caring and talented early childhood teachers who are well qualified and experienced. Glenview is a wonderful place for young children to learn and grow.”

In fact, every classroom from toddlers through preschool has a teacher with a four-year early childhood education degree, licensed in the field. Even those in the infant care room hold four-year degrees. Teachers use a written, research-based lesson plan of activities that cover all areas of child development, while focusing on the play-based learning that research shows is the best way children learn.

Community members often see lines of youngsters headed toward the city pool in the summer. Year-round excursions across the street let students enjoy programming at the Lake Erie Nature & Science Center to extend student learning throughout the school year. Glenview students reap the benefits of many community resources, including the involved parents and community members who make up the Friends of Glenview support group.

“Glenview Center is proud to be recognized as a 4-star center that acknowledges how hard we work to provide quality care for young children,” said Dorothy Chadwick, director of the center. “We work in partnership with the families we serve to provide the best environment and opportunities for children to grow and develop. Our teachers’ experience, strong educational background and longevity of service provides our students with an amazing curriculum as well as the consistency and crucial attachment that allows children to feel secure to explore the world in which they live.”

Glenview is operated by the Bay Village Board of Education and is licensed by the Ohio Department of Education. The day care, preschool and before-and-after school care programs are fully funded by family tuition. The special needs preschool, S.E.E.D., is funded by state and federal grants, as well as by the school district. Since 1982, the nonprofit program has operated year-round in the former Glenview Elementary School building.

Youth Mental Health

(Continued from page 1 ...)

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The school board took the focus group feedback, the stakeholder interview feedback, and information from its own, multiple interviews with the candidates and came to a hiring decision.

“I look forward to working with Superintendent Keener during a period of time to ensure a smooth transition so that I can continue his great work and strong relationships with union leaders, parent organizations and community leaders,” said Hausmann. “During my first 100 days, I will be reaching out to listen and learn about the rich history of Bay Village and discover how we can work together to continue our success.”

Steve Lee, president of the school board, said board members were very happy with the outcome of the selection process and the high quality of candidates who applied.

“It has been an extremely thorough process,” he said. “Because we value all stakeholder opinions, we held nine focus group sessions in November. Five staff sessions and four, widely-publicized public sessions gave everyone an opportunity to let the board know the qualities and attributes in a new superintendent that were important to them. The group interviews gave us even more information. It all helped our board members make our decision in filling this important position in our district.”

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Get school closings and other important notices, even if you don’t have children attending our schools, by downloading our free mobile app.

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- Check lunch menus.
- Report a threat or bullying situation, and send a screenshot or other image remain anonymous if you wish.
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Bay Village City School District
377 Dover Center Road
Bay Village, Ohio 44140

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Beth Lally, Vice President
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Lisa Priemer
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www.bayvillageschools.com
Editor: Karen Derby-Lovell

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Planning a party?
Rent our Rocket Grill! $75 delivered.
Email: margaret.bay@bayschoolsohio.org
Benefits a Bay High trades scholarship.

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• “Thank You and Farewell” community reception for retiring Superintendent Clint Keener, Thursday, May 17, 3:30-6:30 p.m. at Bay Lodge, 492 Bradley Road in Bay Village
• Bay High Orchestra Concert, Thursday, May 3, 7-8:30 p.m.
• District Spring Jazz Concert, Monday, May 21, 7-8:30 p.m.
• Bay High Band Spring Concert, Tuesday, May 22, 7-8:30 p.m.
• Bay High Spring Choir Concert, Wednesday May 23, 7-9:30 p.m.
• Bay High Marching Band in Memorial Day Parade, Monday, May 28, 8:30 a.m.
• Bay High Juried Art Show, May 29-June 4 (check exhibit times on the website)
• Tri-Bay Golf Classic, Friday, June 22, at Sweethriar Golf Course (Register online at www.TRIBAYGOLF.com. Benefits Bay Alumni Association, Bay Village Education Association, Bay Rockets Athletics Boosters.)

Fresh Spring Events:

• PTA Reflections award winners.

Inside:

• Approved school calendars 2018-19 and 2019-20
• New mobile app features
• Glenview Child Care & Learning Center earns 4-Star rating from State of Ohio
• Ava Walker is National Merit Finalist
• Students win top national and state art awards!
• A look back with Superintendent Clint Keener
• School board hires Jodie Hausmann as next superintendent

Bay Midde School counselor Sarah Pavicic (left) and Normandy Elementary counselor Megan Basel are certified trainers in the nationally-accredited Youth Mental Health First Aid program.

Bay Village Schools have had safety plans in place for each school, addressing various types of emergencies, for many years. The plans are reviewed and updated annually.

This year, as we’ve seen an increase in school attacks and threats nationwide, Superintendent Clint Keener has brought together a more diverse group of individuals than usual to take a hard look at our school security.

“We find that with each new school attack, we must look at our own safety plans with fresh eyes,” said Keener. “The Parkland, Florida attack is, unfortunately, a new case study. For example, the use of the fire alarm by the attacker reminds us to revisit some of the drill responses our staff and students practice.”

Keener has included community members with expertise in security and an expanded list of school staff, as well as representation of city safety forces.

“The task force will look at where we should improve, set priorities and establish actions that can be implemented quickly,” he said. “Members will brainstorm topics, prioritize and categorize them, discuss intended outcomes and determine how to approach the issues. I expect that everything from drills, protocols, technology and facilities will be on the table.”

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